

POLL QUESTIONS

1. Who is responsible for DE&I?
  - a. HR or Firm Diversity Professionals
  - b. The C Suite
  - c. Everyone at the Firm
  
2. In the aftermath of George Floyd's death and the protests, did your firm issue a statement (either internal or external)?
  - a. Yes
  - b. No
  
3. At times, I am not sure what to say or do around issues of race and as a result I have a tendency to remain silent.
  - a. Agree
  - b. Disagree
  
4. Do you consider yourself to be an Ally or an Upstander? An upstander is a person who speaks or acts in support of an individual (opposite of a bystander).
  - a. Yes
  - b. No
  
5. In light of the events in 2020, are you optimistic that we have a meaningful opportunity to make real progress around racial equity and inclusion within our industry?
  - a. Yes
  - b. No