

2014

Federal Employee Viewpoint Survey Results

Employees Influencing Change

Commodity Futures Trading Commission

Agency Trend Report

United States Office of
Personnel Management

Commodity Futures Trading Commission

Trend Report

Response Summary

| | Surveys Completed |
|--|-------------------|
| 2014 Governmentwide | 392,752 |
| 2014 Commodity Futures Trading Commission | 397 |
| 2013 Commodity Futures Trading Commission | 355 |
| 2012 Commodity Futures Trading Commission | 353 |
| 2011 Commodity Futures Trading Commission | 387 |
| 2010 Commodity Futures Trading Commission | 301 |

This 2014 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

The last column indicates whether or not there was a significant increase, decrease, or no change in positive percentages from the previous year. Arrows slanting up indicate a statistically significant increase, and arrows slanting down indicate a statistically significant decrease. Horizontal arrows indicate the change was not statistically significant. For example, in the row with the 2014 results, if the arrow was slanting up ↗, there was a significant increase in positive percentages from 2013 to 2014.

Note: The report tables that follow do not include results for any year listed in the Response Summary table (above) that had fewer than 10 completed surveys. If there were fewer than 30 respondents for a given year, the column showing the 'Difference from previous year' will show '-' to signify that no test was performed due to small sample size. Items 72 to 78 are on a different response scale and are not included in the significance testing. 2010 response percentages are shown to provide context for the significance test from 2011.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 391,977 | 59.1% | 17.4% | 23.5% | |
| 2014 Commodity Futures Trading Commission | 397 | 50.4% | 21.0% | 28.6% | ↘ |
| 2013 Commodity Futures Trading Commission | 354 | 59.0% | 18.1% | 22.9% | ↘ |
| 2012 Commodity Futures Trading Commission | 352 | 65.4% | 14.9% | 19.7% | → |
| 2011 Commodity Futures Trading Commission | 385 | 70.2% | 16.2% | 13.6% | → |
| 2010 Commodity Futures Trading Commission | 301 | 70.8% | 16.3% | 12.9% | |

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My Work Experience (continued)

2. I have enough information to do my job well.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 388,077 | 69.2% | 15.2% | 15.6% | |
| 2014 Commodity Futures Trading Commission | 395 | 54.2% | 18.1% | 27.7% | ↘ |
| 2013 Commodity Futures Trading Commission | 355 | 62.0% | 18.9% | 19.1% | → |
| 2012 Commodity Futures Trading Commission | 352 | 65.7% | 17.9% | 16.4% | → |
| 2011 Commodity Futures Trading Commission | 387 | 69.4% | 19.4% | 11.2% | ↘ |
| 2010 Commodity Futures Trading Commission | 301 | 75.9% | 13.7% | 10.4% | |

3. I feel encouraged to come up with new and better ways of doing things.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 385,690 | 55.2% | 19.0% | 25.8% | |
| 2014 Commodity Futures Trading Commission | 393 | 47.2% | 20.0% | 32.9% | ↘ |
| 2013 Commodity Futures Trading Commission | 349 | 56.5% | 18.8% | 24.7% | ↘ |
| 2012 Commodity Futures Trading Commission | 350 | 64.9% | 16.9% | 18.2% | → |
| 2011 Commodity Futures Trading Commission | 387 | 65.4% | 19.0% | 15.7% | → |
| 2010 Commodity Futures Trading Commission | 299 | 68.6% | 17.6% | 13.9% | |

4. My work gives me a feeling of personal accomplishment.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 389,314 | 69.6% | 15.0% | 15.4% | |
| 2014 Commodity Futures Trading Commission | 395 | 62.0% | 13.5% | 24.5% | → |
| 2013 Commodity Futures Trading Commission | 354 | 65.8% | 16.0% | 18.2% | → |
| 2012 Commodity Futures Trading Commission | 353 | 68.6% | 22.7% | 8.8% | → |
| 2011 Commodity Futures Trading Commission | 387 | 71.7% | 17.1% | 11.2% | ↘ |
| 2010 Commodity Futures Trading Commission | 301 | 75.7% | 16.4% | 7.9% | |

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My Work Experience (continued)

5. I like the kind of work I do.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 384,679 | 82.2% | 11.3% | 6.5% | |
| 2014 Commodity Futures Trading Commission | 390 | 71.9% | 16.1% | 12.0% | → |
| 2013 Commodity Futures Trading Commission | 349 | 75.5% | 16.0% | 8.4% | ↘ |
| 2012 Commodity Futures Trading Commission | 353 | 81.1% | 13.2% | 5.7% | → |
| 2011 Commodity Futures Trading Commission | 386 | 80.5% | 13.6% | 5.9% | → |
| 2010 Commodity Futures Trading Commission | 301 | 82.2% | 14.8% | 3.1% | |

6. I know what is expected of me on the job.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 387,941 | 78.8% | 11.5% | 9.7% | |
| 2014 Commodity Futures Trading Commission | 394 | 62.7% | 17.1% | 20.2% | ↘ |
| 2013 Commodity Futures Trading Commission | 350 | 71.4% | 14.0% | 14.7% | → |
| 2012 Commodity Futures Trading Commission | 349 | 71.1% | 15.9% | 13.0% | ↘ |
| 2011 Commodity Futures Trading Commission | 384 | 81.0% | 11.1% | 8.0% | → |
| 2010 Commodity Futures Trading Commission | 300 | 79.9% | 11.1% | 9.0% | |

7. When needed I am willing to put in the extra effort to get a job done.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|-------------|-------------|-------------------------------|
| 2014 Governmentwide | 389,516 | 95.6% | 2.8% | 1.6% | |
| 2014 Commodity Futures Trading Commission | 391 | 95.3% | 3.2% | 1.5% | → |
| 2013 Commodity Futures Trading Commission | 354 | 95.6% | 2.5% | 2.0% | ↘ |
| 2012 Commodity Futures Trading Commission | 353 | 98.6% | 1.0% | 0.4% | ↗ |
| 2011 Commodity Futures Trading Commission | 386 | 96.5% | 2.6% | 1.0% | → |
| 2010 Commodity Futures Trading Commission | 301 | 96.2% | 1.9% | 1.9% | |

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My Work Experience (continued)

8. I am constantly looking for ways to do my job better.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|-------------|-------------------------------|
| 2014 Governmentwide | 390,789 | 90.2% | 7.9% | 1.9% | |
| 2014 Commodity Futures Trading Commission | 397 | 86.5% | 13.0% | 0.5% | → |
| 2013 Commodity Futures Trading Commission | 355 | 87.8% | 9.9% | 2.3% | ↘ |
| 2012 Commodity Futures Trading Commission | 352 | 93.2% | 6.2% | 0.6% | → |
| 2011 Commodity Futures Trading Commission | 386 | 91.3% | 6.4% | 2.3% | → |
| 2010 Commodity Futures Trading Commission | 301 | 90.7% | 8.3% | 1.0% | |

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 390,739 | 44.8% | 16.5% | 38.7% | 935 | |
| 2014 Commodity Futures Trading Commission | 395 | 19.2% | 11.9% | 68.8% | 2 | ↘ |
| 2013 Commodity Futures Trading Commission | 354 | 27.1% | 18.1% | 54.8% | 0 | ↘ |
| 2012 Commodity Futures Trading Commission | 351 | 34.8% | 19.0% | 46.3% | 0 | → |
| 2011 Commodity Futures Trading Commission | 384 | 35.4% | 21.2% | 43.5% | 2 | ↘ |
| 2010 Commodity Futures Trading Commission | 300 | 57.8% | 15.5% | 26.7% | 1 | |

10. My workload is reasonable.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 388,209 | 56.5% | 16.7% | 26.8% | 720 | |
| 2014 Commodity Futures Trading Commission | 395 | 43.8% | 19.2% | 37.0% | 0 | ↘ |
| 2013 Commodity Futures Trading Commission | 354 | 54.9% | 15.6% | 29.5% | 0 | → |
| 2012 Commodity Futures Trading Commission | 351 | 56.9% | 18.2% | 25.0% | 0 | → |
| 2011 Commodity Futures Trading Commission | 387 | 61.1% | 19.1% | 19.9% | 0 | ↘ |
| 2010 Commodity Futures Trading Commission | 298 | 67.9% | 14.8% | 17.3% | 2 | |

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My Work Experience (continued)

11. My talents are used well in the workplace.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 377,178 | 56.5% | 17.2% | 26.3% | 1,880 | |
| 2014 Commodity Futures Trading Commission | 391 | 43.0% | 18.7% | 38.2% | 1 | ↘ |
| 2013 Commodity Futures Trading Commission | 348 | 50.7% | 18.2% | 31.1% | 1 | ↘ |
| 2012 Commodity Futures Trading Commission | 346 | 57.5% | 19.7% | 22.9% | 0 | → |
| 2011 Commodity Futures Trading Commission | 385 | 61.8% | 18.3% | 19.8% | 0 | → |
| 2010 Commodity Futures Trading Commission | 299 | 64.2% | 19.2% | 16.6% | 2 | |

12. I know how my work relates to the agency's goals and priorities.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 388,298 | 81.9% | 10.7% | 7.4% | 1,540 | |
| 2014 Commodity Futures Trading Commission | 395 | 70.0% | 15.2% | 14.8% | 2 | ↘ |
| 2013 Commodity Futures Trading Commission | 354 | 79.8% | 10.3% | 9.9% | 1 | → |
| 2012 Commodity Futures Trading Commission | 349 | 80.0% | 13.0% | 7.0% | 3 | ↘ |
| 2011 Commodity Futures Trading Commission | 386 | 85.3% | 9.0% | 5.7% | 0 | → |
| 2010 Commodity Futures Trading Commission | 298 | 83.1% | 12.7% | 4.1% | 3 | |

13. The work I do is important.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|-------------|----------|-------------------------------|
| 2014 Governmentwide | 384,209 | 89.6% | 7.1% | 3.3% | 1,147 | |
| 2014 Commodity Futures Trading Commission | 389 | 78.5% | 13.7% | 7.8% | 3 | → |
| 2013 Commodity Futures Trading Commission | 350 | 81.9% | 13.5% | 4.6% | 3 | ↘ |
| 2012 Commodity Futures Trading Commission | 348 | 86.0% | 10.5% | 3.5% | 1 | → |
| 2011 Commodity Futures Trading Commission | 385 | 87.8% | 7.6% | 4.6% | 2 | → |
| 2010 Commodity Futures Trading Commission | 294 | 89.8% | 9.1% | 1.2% | 1 | |

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My Work Experience (continued)

14. *Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.*

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|-------------|-------------|----------|-------------------------------|
| 2014 Governmentwide | 389,314 | 65.6% | 14.3% | 20.1% | 1,736 | |
| 2014 Commodity Futures Trading Commission | 397 | 83.8% | 9.0% | 7.2% | 0 | → |
| 2013 Commodity Futures Trading Commission | 353 | 85.1% | 9.0% | 6.0% | 1 | → |
| 2012 Commodity Futures Trading Commission | 352 | 86.2% | 7.0% | 6.8% | 0 | → |
| 2011 Commodity Futures Trading Commission | 385 | 86.8% | 8.1% | 5.1% | 0 | → |
| 2010 Commodity Futures Trading Commission | 300 | 88.2% | 7.3% | 4.5% | 0 | |

15. *My performance appraisal is a fair reflection of my performance.*

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 385,888 | 68.2% | 14.9% | 16.9% | 4,845 | |
| 2014 Commodity Futures Trading Commission | 379 | 61.7% | 20.5% | 17.8% | 17 | ↘ |
| 2013 Commodity Futures Trading Commission | 348 | 69.3% | 17.3% | 13.4% | 6 | → |
| 2012 Commodity Futures Trading Commission | 345 | 73.2% | 13.4% | 13.4% | 7 | → |
| 2011 Commodity Futures Trading Commission | 367 | 74.6% | 15.9% | 9.5% | 19 | → |
| 2010 Commodity Futures Trading Commission | 296 | 75.1% | 16.0% | 8.9% | 3 | |

16. *I am held accountable for achieving results.*

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 387,980 | 81.1% | 12.5% | 6.4% | 1,810 | |
| 2014 Commodity Futures Trading Commission | 393 | 71.7% | 17.5% | 10.8% | 4 | ↘ |
| 2013 Commodity Futures Trading Commission | 349 | 79.2% | 15.8% | 5.0% | 3 | ↘ |
| 2012 Commodity Futures Trading Commission | 349 | 83.8% | 13.0% | 3.1% | 2 | → |
| 2011 Commodity Futures Trading Commission | 382 | 84.6% | 11.9% | 3.5% | 2 | → |
| 2010 Commodity Futures Trading Commission | 299 | 83.9% | 13.7% | 2.5% | 1 | |

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My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 373,094 | 60.3% | 19.3% | 20.4% | 16,950 | |
| 2014 Commodity Futures Trading Commission | 339 | 56.3% | 24.9% | 18.8% | 56 | ↘ |
| 2013 Commodity Futures Trading Commission | 326 | 65.4% | 18.4% | 16.2% | 27 | → |
| 2012 Commodity Futures Trading Commission | 319 | 68.0% | 21.6% | 10.4% | 32 | → |
| 2011 Commodity Futures Trading Commission | 355 | 69.9% | 21.1% | 9.0% | 29 | → |
| 2010 Commodity Futures Trading Commission | 272 | 67.6% | 24.0% | 8.4% | 26 | |

18. My training needs are assessed.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 385,903 | 49.6% | 23.8% | 26.5% | 4,288 | |
| 2014 Commodity Futures Trading Commission | 391 | 32.7% | 24.5% | 42.8% | 6 | ↘ |
| 2013 Commodity Futures Trading Commission | 345 | 38.4% | 24.7% | 36.9% | 9 | → |
| 2012 Commodity Futures Trading Commission | 348 | 40.3% | 28.9% | 30.9% | 4 | ↘ |
| 2011 Commodity Futures Trading Commission | 377 | 47.9% | 25.8% | 26.3% | 9 | ↘ |
| 2010 Commodity Futures Trading Commission | 292 | 53.8% | 25.9% | 20.3% | 8 | |

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

| | N | Positive | Neutral | Negative | NBJ | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 382,953 | 67.5% | 14.6% | 18.0% | 8,987 | |
| 2014 Commodity Futures Trading Commission | 375 | 53.8% | 17.0% | 29.3% | 21 | → |
| 2013 Commodity Futures Trading Commission | 345 | 58.6% | 18.6% | 22.8% | 10 | → |
| 2012 Commodity Futures Trading Commission | 349 | 58.1% | 20.1% | 21.7% | 4 | ↘ |
| 2011 Commodity Futures Trading Commission | 372 | 64.5% | 19.2% | 16.3% | 15 | ↘ |
| 2010 Commodity Futures Trading Commission | 299 | 69.3% | 16.6% | 14.1% | 2 | |

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My Work Unit

20. The people I work with cooperate to get the job done.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 391,426 | 72.1% | 14.2% | 13.8% | |
| 2014 Commodity Futures Trading Commission | 397 | 71.7% | 13.2% | 15.0% | → |
| 2013 Commodity Futures Trading Commission | 355 | 73.3% | 13.3% | 13.4% | ↘ |
| 2012 Commodity Futures Trading Commission | 353 | 80.8% | 12.6% | 6.5% | → |
| 2011 Commodity Futures Trading Commission | 376 | 82.5% | 8.5% | 8.9% | → |
| 2010 Commodity Futures Trading Commission | 287 | 79.2% | 13.8% | 7.0% | |

21. My work unit is able to recruit people with the right skills.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 376,727 | 40.6% | 26.4% | 33.0% | 14,985 | |
| 2014 Commodity Futures Trading Commission | 375 | 33.0% | 23.2% | 43.8% | 21 | ↘ |
| 2013 Commodity Futures Trading Commission | 341 | 45.9% | 21.8% | 32.3% | 12 | → |
| 2012 Commodity Futures Trading Commission | 345 | 51.9% | 25.4% | 22.7% | 8 | ↘ |
| 2011 Commodity Futures Trading Commission | 379 | 61.0% | 18.9% | 20.1% | 8 | ↘ |
| 2010 Commodity Futures Trading Commission | 291 | 76.2% | 16.8% | 6.9% | 9 | |

22. Promotions in my work unit are based on merit.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 362,631 | 32.0% | 28.7% | 39.3% | 26,462 | |
| 2014 Commodity Futures Trading Commission | 351 | 30.0% | 22.6% | 47.4% | 45 | → |
| 2013 Commodity Futures Trading Commission | 315 | 31.0% | 26.9% | 42.0% | 39 | ↘ |
| 2012 Commodity Futures Trading Commission | 316 | 41.1% | 31.2% | 27.6% | 36 | ↘ |
| 2011 Commodity Futures Trading Commission | 346 | 48.2% | 30.2% | 21.6% | 41 | → |
| 2010 Commodity Futures Trading Commission | 279 | 46.7% | 31.3% | 22.0% | 21 | |

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Trend Report

My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 354,178 | 28.2% | 26.9% | 44.9% | 35,600 | |
| 2014 Commodity Futures Trading Commission | 323 | 20.3% | 29.3% | 50.4% | 69 | → |
| 2013 Commodity Futures Trading Commission | 296 | 24.2% | 27.6% | 48.2% | 58 | ↘ |
| 2012 Commodity Futures Trading Commission | 308 | 32.2% | 32.0% | 35.9% | 43 | → |
| 2011 Commodity Futures Trading Commission | 325 | 39.1% | 33.1% | 27.8% | 60 | → |
| 2010 Commodity Futures Trading Commission | 272 | 45.1% | 32.0% | 22.8% | 28 | |

24. In my work unit, differences in performance are recognized in a meaningful way.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 368,267 | 31.5% | 28.4% | 40.1% | 22,310 | |
| 2014 Commodity Futures Trading Commission | 353 | 19.1% | 20.3% | 60.5% | 41 | ↘ |
| 2013 Commodity Futures Trading Commission | 324 | 24.5% | 24.6% | 50.8% | 31 | → |
| 2012 Commodity Futures Trading Commission | 327 | 29.4% | 29.3% | 41.3% | 26 | ↘ |
| 2011 Commodity Futures Trading Commission | 340 | 35.8% | 33.0% | 31.2% | 47 | ↘ |
| 2010 Commodity Futures Trading Commission | 284 | 42.5% | 28.5% | 29.0% | 14 | |

25. Awards in my work unit depend on how well employees perform their jobs.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 364,099 | 38.0% | 25.7% | 36.3% | 25,833 | |
| 2014 Commodity Futures Trading Commission | 338 | 25.9% | 25.9% | 48.2% | 54 | ↘ |
| 2013 Commodity Futures Trading Commission | 307 | 30.4% | 26.9% | 42.7% | 47 | ↘ |
| 2012 Commodity Futures Trading Commission | 317 | 42.4% | 28.4% | 29.3% | 36 | ↘ |
| 2011 Commodity Futures Trading Commission | 332 | 49.2% | 29.2% | 21.6% | 53 | → |
| 2010 Commodity Futures Trading Commission | 280 | 53.4% | 22.3% | 24.2% | 19 | |

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My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 389,041 | 71.9% | 14.6% | 13.5% | 1,704 | |
| 2014 Commodity Futures Trading Commission | 392 | 67.4% | 14.7% | 17.9% | 2 | → |
| 2013 Commodity Futures Trading Commission | 348 | 72.0% | 14.5% | 13.5% | 7 | ↘ |
| 2012 Commodity Futures Trading Commission | 353 | 78.9% | 11.3% | 9.8% | 0 | → |
| 2011 Commodity Futures Trading Commission | 385 | 76.6% | 12.2% | 11.2% | 2 | → |
| 2010 Commodity Futures Trading Commission | 297 | 75.5% | 13.8% | 10.6% | 1 | |

27. The skill level in my work unit has improved in the past year.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 375,813 | 50.8% | 30.2% | 19.0% | 15,161 | |
| 2014 Commodity Futures Trading Commission | 377 | 48.2% | 29.1% | 22.6% | 17 | → |
| 2013 Commodity Futures Trading Commission | 333 | 51.4% | 30.2% | 18.5% | 22 | ↘ |
| 2012 Commodity Futures Trading Commission | 342 | 67.8% | 25.1% | 7.1% | 11 | ↘ |
| 2011 Commodity Futures Trading Commission | 367 | 71.5% | 20.8% | 7.7% | 18 | → |
| 2010 Commodity Futures Trading Commission | 294 | 72.3% | 19.9% | 7.9% | 4 | |

28. How would you rate the overall quality of work done by your work unit?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|-------------|-------------------------------|
| 2014 Governmentwide | 390,716 | 81.8% | 14.6% | 3.6% | |
| 2014 Commodity Futures Trading Commission | 396 | 84.2% | 12.1% | 3.8% | → |
| 2013 Commodity Futures Trading Commission | 355 | 84.2% | 12.7% | 3.1% | ↘ |
| 2012 Commodity Futures Trading Commission | 353 | 89.9% | 8.7% | 1.4% | → |
| 2011 Commodity Futures Trading Commission | 385 | 88.9% | 10.0% | 1.1% | → |
| 2010 Commodity Futures Trading Commission | 298 | 92.0% | 6.9% | 1.1% | |

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Trend Report

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 377,647 | 68.5% | 18.3% | 13.2% | 7,045 | |
| 2014 Commodity Futures Trading Commission | 376 | 46.3% | 22.1% | 31.6% | 13 | ↘ |
| 2013 Commodity Futures Trading Commission | 343 | 64.0% | 18.0% | 17.9% | 5 | → |
| 2012 Commodity Futures Trading Commission | 339 | 65.6% | 19.1% | 15.3% | 11 | ↘ |
| 2011 Commodity Futures Trading Commission | 377 | 72.9% | 16.8% | 10.3% | 6 | ↘ |
| 2010 Commodity Futures Trading Commission | 293 | 80.7% | 10.4% | 8.9% | 2 | |

30. Employees have a feeling of personal empowerment with respect to work processes.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 375,805 | 41.9% | 25.7% | 32.4% | 8,728 | |
| 2014 Commodity Futures Trading Commission | 377 | 24.2% | 22.0% | 53.8% | 13 | ↘ |
| 2013 Commodity Futures Trading Commission | 333 | 39.4% | 27.3% | 33.3% | 13 | ↘ |
| 2012 Commodity Futures Trading Commission | 337 | 48.5% | 21.7% | 29.8% | 13 | → |
| 2011 Commodity Futures Trading Commission | 373 | 54.2% | 24.3% | 21.5% | 11 | → |
| 2010 Commodity Futures Trading Commission | 286 | 53.0% | 27.3% | 19.7% | 8 | |

31. Employees are recognized for providing high quality products and services.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 375,902 | 44.6% | 24.2% | 31.2% | 7,530 | |
| 2014 Commodity Futures Trading Commission | 381 | 31.3% | 26.6% | 42.1% | 9 | ↘ |
| 2013 Commodity Futures Trading Commission | 336 | 44.7% | 27.2% | 28.0% | 12 | → |
| 2012 Commodity Futures Trading Commission | 342 | 50.8% | 23.4% | 25.8% | 7 | ↘ |
| 2011 Commodity Futures Trading Commission | 372 | 59.4% | 24.5% | 16.1% | 13 | → |
| 2010 Commodity Futures Trading Commission | 292 | 61.3% | 21.7% | 17.0% | 3 | |

Commodity Futures Trading Commission

Trend Report

My Agency (continued)

32. Creativity and innovation are rewarded.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 371,008 | 34.8% | 29.5% | 35.7% | 12,026 | |
| 2014 Commodity Futures Trading Commission | 372 | 24.0% | 28.7% | 47.3% | 16 | ↘ |
| 2013 Commodity Futures Trading Commission | 329 | 35.3% | 29.5% | 35.1% | 19 | ↘ |
| 2012 Commodity Futures Trading Commission | 338 | 44.6% | 25.8% | 29.6% | 11 | ↘ |
| 2011 Commodity Futures Trading Commission | 361 | 49.9% | 28.4% | 21.7% | 23 | → |
| 2010 Commodity Futures Trading Commission | 285 | 47.6% | 33.8% | 18.6% | 8 | |

33. Pay raises depend on how well employees perform their jobs.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 356,757 | 19.6% | 26.5% | 54.0% | 25,095 | |
| 2014 Commodity Futures Trading Commission | 357 | 12.3% | 18.6% | 69.1% | 31 | ↘ |
| 2013 Commodity Futures Trading Commission | 310 | 17.5% | 26.8% | 55.7% | 33 | ↘ |
| 2012 Commodity Futures Trading Commission | 313 | 28.4% | 27.7% | 43.9% | 32 | ↘ |
| 2011 Commodity Futures Trading Commission | 337 | 41.9% | 29.8% | 28.2% | 47 | → |
| 2010 Commodity Futures Trading Commission | 282 | 47.3% | 24.9% | 27.8% | 10 | |

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 354,225 | 55.5% | 29.2% | 15.4% | 29,633 | |
| 2014 Commodity Futures Trading Commission | 343 | 49.4% | 28.7% | 21.8% | 44 | ↘ |
| 2013 Commodity Futures Trading Commission | 307 | 54.6% | 28.4% | 17.0% | 40 | ↘ |
| 2012 Commodity Futures Trading Commission | 312 | 61.2% | 25.6% | 13.2% | 36 | → |
| 2011 Commodity Futures Trading Commission | 344 | 61.1% | 26.3% | 12.6% | 40 | → |
| 2010 Commodity Futures Trading Commission | 269 | 56.3% | 27.2% | 16.5% | 24 | |

Commodity Futures Trading Commission

Trend Report

My Agency (continued)

35. Employees are protected from health and safety hazards on the job.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|-------------|-------------|-----------|-------------------------------|
| 2014 Governmentwide | 377,670 | 76.0% | 13.7% | 10.4% | 5,777 | |
| 2014 Commodity Futures Trading Commission | 378 | 87.8% | 9.7% | 2.5% | 13 | → |
| 2013 Commodity Futures Trading Commission | 335 | 90.4% | 7.8% | 1.8% | 11 | → |
| 2012 Commodity Futures Trading Commission | 342 | 88.3% | 9.9% | 1.8% | 6 | ↘ |
| 2011 Commodity Futures Trading Commission | 376 | 91.3% | 7.0% | 1.7% | 8 | ↗ |
| 2010 Commodity Futures Trading Commission | 286 | 87.9% | 10.4% | 1.7% | 7 | |

36. My organization has prepared employees for potential security threats.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|-------------|-----------|-------------------------------|
| 2014 Governmentwide | 377,944 | 76.0% | 14.4% | 9.6% | 5,237 | |
| 2014 Commodity Futures Trading Commission | 371 | 65.6% | 25.6% | 8.8% | 19 | ↘ |
| 2013 Commodity Futures Trading Commission | 333 | 75.4% | 16.8% | 7.8% | 14 | → |
| 2012 Commodity Futures Trading Commission | 337 | 72.7% | 20.1% | 7.2% | 12 | ↘ |
| 2011 Commodity Futures Trading Commission | 372 | 81.0% | 14.0% | 4.9% | 10 | → |
| 2010 Commodity Futures Trading Commission | 286 | 81.2% | 13.3% | 5.5% | 6 | |

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 361,372 | 50.3% | 23.1% | 26.5% | 21,762 | |
| 2014 Commodity Futures Trading Commission | 336 | 41.6% | 30.5% | 27.9% | 53 | ↘ |
| 2013 Commodity Futures Trading Commission | 315 | 55.1% | 20.0% | 24.9% | 32 | ↘ |
| 2012 Commodity Futures Trading Commission | 307 | 62.5% | 19.1% | 18.4% | 40 | → |
| 2011 Commodity Futures Trading Commission | 344 | 59.4% | 26.1% | 14.5% | 38 | → |
| 2010 Commodity Futures Trading Commission | 260 | 56.5% | 27.9% | 15.6% | 32 | |

Commodity Futures Trading Commission

Trend Report

My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 347,433 | 65.2% | 20.2% | 14.6% | 33,840 | |
| 2014 Commodity Futures Trading Commission | 321 | 63.6% | 21.3% | 15.1% | 66 | ↘ |
| 2013 Commodity Futures Trading Commission | 310 | 70.1% | 18.2% | 11.7% | 37 | → |
| 2012 Commodity Futures Trading Commission | 310 | 75.8% | 16.0% | 8.2% | 37 | → |
| 2011 Commodity Futures Trading Commission | 333 | 74.9% | 17.6% | 7.5% | 52 | → |
| 2010 Commodity Futures Trading Commission | 262 | 73.9% | 18.6% | 7.5% | 32 | |

39. My agency is successful at accomplishing its mission.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 375,864 | 73.0% | 18.2% | 8.8% | 7,407 | |
| 2014 Commodity Futures Trading Commission | 377 | 51.1% | 31.1% | 17.9% | 12 | ↘ |
| 2013 Commodity Futures Trading Commission | 338 | 69.3% | 21.1% | 9.5% | 9 | ↘ |
| 2012 Commodity Futures Trading Commission | 341 | 75.3% | 16.7% | 8.0% | 6 | ↘ |
| 2011 Commodity Futures Trading Commission | 377 | 80.6% | 15.3% | 4.1% | 6 | → |
| 2010 Commodity Futures Trading Commission | 280 | 84.0% | 12.3% | 3.7% | 4 | |

40. I recommend my organization as a good place to work.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 383,760 | 62.1% | 21.6% | 16.4% | |
| 2014 Commodity Futures Trading Commission | 391 | 45.2% | 32.3% | 22.5% | ↘ |
| 2013 Commodity Futures Trading Commission | 349 | 63.6% | 20.4% | 16.0% | ↘ |
| 2012 Commodity Futures Trading Commission | 349 | 75.6% | 17.1% | 7.2% | → |
| 2011 Commodity Futures Trading Commission | 385 | 78.7% | 14.8% | 6.5% | ↘ |
| 2010 Commodity Futures Trading Commission | 292 | 83.4% | 12.8% | 3.8% | |

Commodity Futures Trading Commission

Trend Report

My Agency (continued)

41. I believe the results of this survey will be used to make my agency a better place to work.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 350,655 | 38.1% | 28.5% | 33.4% | 33,370 | |
| 2014 Commodity Futures Trading Commission | 342 | 33.8% | 26.0% | 40.2% | 49 | ↘ |
| 2013 Commodity Futures Trading Commission | 297 | 39.3% | 24.2% | 36.4% | 52 | ↘ |
| 2012 Commodity Futures Trading Commission | 305 | 48.2% | 28.6% | 23.2% | 44 | ↘ |
| 2011 Commodity Futures Trading Commission | 342 | 57.9% | 25.5% | 16.5% | 42 | ↗ |
| 2010 Commodity Futures Trading Commission | 253 | 50.4% | 29.5% | 20.1% | 41 | |

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|-------------|-------------|----------|-------------------------------|
| 2014 Governmentwide | 380,621 | 77.3% | 11.5% | 11.2% | 2,306 | |
| 2014 Commodity Futures Trading Commission | 386 | 87.6% | 6.5% | 5.9% | 3 | → |
| 2013 Commodity Futures Trading Commission | 348 | 89.0% | 5.2% | 5.8% | 2 | → |
| 2012 Commodity Futures Trading Commission | 347 | 87.5% | 7.2% | 5.3% | 2 | ↘ |
| 2011 Commodity Futures Trading Commission | 380 | 91.1% | 5.3% | 3.6% | 4 | ↗ |
| 2010 Commodity Futures Trading Commission | 292 | 86.9% | 7.3% | 5.8% | 2 | |

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 380,066 | 64.3% | 17.9% | 17.8% | 2,012 | |
| 2014 Commodity Futures Trading Commission | 388 | 65.6% | 16.3% | 18.1% | 1 | ↘ |
| 2013 Commodity Futures Trading Commission | 346 | 72.0% | 15.9% | 12.1% | 2 | → |
| 2012 Commodity Futures Trading Commission | 349 | 70.2% | 16.1% | 13.7% | 0 | ↘ |
| 2011 Commodity Futures Trading Commission | 383 | 75.9% | 12.4% | 11.7% | 0 | → |
| 2010 Commodity Futures Trading Commission | 292 | 74.0% | 15.0% | 11.0% | 3 | |

Commodity Futures Trading Commission

Trend Report

My Supervisor (continued)

44. Discussions with my supervisor about my performance are worthwhile.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 375,309 | 61.6% | 19.2% | 19.2% | 4,317 | |
| 2014 Commodity Futures Trading Commission | 384 | 61.3% | 17.3% | 21.4% | 5 | → |
| 2013 Commodity Futures Trading Commission | 342 | 66.2% | 17.8% | 16.0% | 4 | → |
| 2012 Commodity Futures Trading Commission | 346 | 65.5% | 18.4% | 16.1% | 2 | ↘ |
| 2011 Commodity Futures Trading Commission | 379 | 71.8% | 15.5% | 12.6% | 4 | → |
| 2010 Commodity Futures Trading Commission | 292 | 70.2% | 17.7% | 12.0% | 2 | |

45. My supervisor is committed to a workforce representative of all segments of society.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|-------------|-----------|-------------------------------|
| 2014 Governmentwide | 349,672 | 66.2% | 23.1% | 10.7% | 31,868 | |
| 2014 Commodity Futures Trading Commission | 332 | 72.2% | 20.1% | 7.7% | 54 | → |
| 2013 Commodity Futures Trading Commission | 308 | 71.2% | 21.7% | 7.1% | 39 | → |
| 2012 Commodity Futures Trading Commission | 316 | 71.6% | 22.4% | 5.9% | 33 | → |
| 2011 Commodity Futures Trading Commission | 336 | 76.4% | 19.6% | 4.0% | 47 | → |
| 2010 Commodity Futures Trading Commission | 265 | 73.5% | 19.3% | 7.2% | 29 | |

46. My supervisor provides me with constructive suggestions to improve my job performance.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 379,197 | 60.5% | 20.4% | 19.1% | 2,159 | |
| 2014 Commodity Futures Trading Commission | 384 | 57.9% | 20.1% | 22.0% | 3 | ↘ |
| 2013 Commodity Futures Trading Commission | 347 | 65.3% | 19.4% | 15.3% | 1 | → |
| 2012 Commodity Futures Trading Commission | 347 | 62.1% | 23.6% | 14.3% | 2 | ↘ |
| 2011 Commodity Futures Trading Commission | 381 | 69.6% | 18.0% | 12.4% | 2 | → |
| 2010 Commodity Futures Trading Commission | 291 | 68.0% | 19.4% | 12.6% | 2 | |

Commodity Futures Trading Commission

Trend Report

My Supervisor (continued)

47. Supervisors in my work unit support employee development.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 375,678 | 63.1% | 19.3% | 17.6% | 6,028 | |
| 2014 Commodity Futures Trading Commission | 383 | 63.2% | 19.0% | 17.8% | 6 | ↘ |
| 2013 Commodity Futures Trading Commission | 341 | 69.3% | 14.7% | 16.0% | 5 | → |
| 2012 Commodity Futures Trading Commission | 346 | 69.3% | 17.0% | 13.7% | 3 | → |
| 2011 Commodity Futures Trading Commission | 381 | 74.2% | 15.6% | 10.2% | 3 | → |
| 2010 Commodity Futures Trading Commission | 288 | 71.8% | 17.4% | 10.9% | 4 | |

48. My supervisor listens to what I have to say.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|-------------|--------------|-------------------------------|
| 2014 Governmentwide | 381,761 | 75.0% | 12.7% | 12.2% | |
| 2014 Commodity Futures Trading Commission | 389 | 79.0% | 9.9% | 11.1% | → |
| 2013 Commodity Futures Trading Commission | 348 | 81.3% | 8.4% | 10.3% | → |
| 2012 Commodity Futures Trading Commission | 349 | 83.1% | 9.6% | 7.3% | → |
| 2011 Commodity Futures Trading Commission | 384 | 84.4% | 10.0% | 5.6% | → |
| 2010 Commodity Futures Trading Commission | 294 | 84.2% | 10.2% | 5.6% | |

49. My supervisor treats me with respect.

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|-------------|-------------------------------|
| 2014 Governmentwide | 380,603 | 80.2% | 10.6% | 9.2% | |
| 2014 Commodity Futures Trading Commission | 388 | 82.5% | 10.7% | 6.8% | ↘ |
| 2013 Commodity Futures Trading Commission | 348 | 87.5% | 5.4% | 7.2% | → |
| 2012 Commodity Futures Trading Commission | 349 | 84.3% | 9.4% | 6.2% | ↘ |
| 2011 Commodity Futures Trading Commission | 383 | 88.6% | 6.8% | 4.6% | → |
| 2010 Commodity Futures Trading Commission | 293 | 86.6% | 9.1% | 4.3% | |

Commodity Futures Trading Commission

Trend Report

My Supervisor (continued)

50. *In the last six months, my supervisor has talked with me about my performance.*

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|-------------|-------------|-------------------------------|
| 2014 Governmentwide | 380,812 | 77.3% | 10.3% | 12.4% | |
| 2014 Commodity Futures Trading Commission | 388 | 85.8% | 6.9% | 7.3% | → |
| 2013 Commodity Futures Trading Commission | 347 | 87.8% | 6.5% | 5.7% | → |
| 2012 Commodity Futures Trading Commission | 348 | 89.4% | 6.1% | 4.5% | ↘ |
| 2011 Commodity Futures Trading Commission | 384 | 92.1% | 4.3% | 3.7% | → |
| 2010 Commodity Futures Trading Commission | 292 | 89.8% | 5.3% | 4.9% | |

51. *I have trust and confidence in my supervisor.*

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 380,967 | 65.4% | 17.2% | 17.4% | |
| 2014 Commodity Futures Trading Commission | 388 | 66.8% | 16.4% | 16.8% | → |
| 2013 Commodity Futures Trading Commission | 346 | 71.0% | 16.1% | 13.0% | → |
| 2012 Commodity Futures Trading Commission | 349 | 72.8% | 14.5% | 12.7% | ↘ |
| 2011 Commodity Futures Trading Commission | 379 | 78.4% | 12.2% | 9.4% | ↗ |
| 2010 Commodity Futures Trading Commission | 291 | 74.4% | 16.2% | 9.4% | |

52. *Overall, how good a job do you feel is being done by your immediate supervisor?*

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 381,129 | 68.9% | 18.6% | 12.5% | |
| 2014 Commodity Futures Trading Commission | 388 | 70.7% | 16.9% | 12.4% | → |
| 2013 Commodity Futures Trading Commission | 346 | 73.6% | 17.0% | 9.4% | → |
| 2012 Commodity Futures Trading Commission | 347 | 74.5% | 17.1% | 8.4% | ↘ |
| 2011 Commodity Futures Trading Commission | 383 | 80.7% | 13.1% | 6.2% | → |
| 2010 Commodity Futures Trading Commission | 293 | 80.2% | 13.0% | 6.8% | |

Commodity Futures Trading Commission

Trend Report

Leadership

53. *In my organization, senior leaders generate high levels of motivation and commitment in the workforce.*

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 372,179 | 37.5% | 25.2% | 37.3% | 6,901 | |
| 2014 Commodity Futures Trading Commission | 378 | 23.6% | 22.7% | 53.7% | 9 | ↘ |
| 2013 Commodity Futures Trading Commission | 343 | 35.9% | 22.7% | 41.4% | 2 | ↘ |
| 2012 Commodity Futures Trading Commission | 341 | 49.0% | 24.0% | 27.0% | 6 | ↘ |
| 2011 Commodity Futures Trading Commission | 375 | 56.8% | 25.4% | 17.8% | 7 | → |
| 2010 Commodity Futures Trading Commission | 290 | 52.6% | 26.0% | 21.4% | 3 | |

54. *My organization's senior leaders maintain high standards of honesty and integrity.*

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 356,007 | 49.5% | 25.5% | 25.0% | 22,553 | |
| 2014 Commodity Futures Trading Commission | 352 | 42.6% | 30.8% | 26.6% | 33 | ↘ |
| 2013 Commodity Futures Trading Commission | 326 | 56.5% | 23.3% | 20.2% | 19 | ↘ |
| 2012 Commodity Futures Trading Commission | 336 | 65.9% | 20.5% | 13.6% | 12 | ↘ |
| 2011 Commodity Futures Trading Commission | 366 | 71.0% | 19.0% | 10.0% | 15 | → |
| 2010 Commodity Futures Trading Commission | 276 | 68.0% | 23.5% | 8.4% | 16 | |

55. *Supervisors work well with employees of different backgrounds.*

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 354,441 | 63.1% | 22.9% | 14.0% | 21,209 | |
| 2014 Commodity Futures Trading Commission | 350 | 57.4% | 26.0% | 16.6% | 33 | ↘ |
| 2013 Commodity Futures Trading Commission | 329 | 65.6% | 20.6% | 13.8% | 17 | → |
| 2012 Commodity Futures Trading Commission | 334 | 68.4% | 22.2% | 9.4% | 13 | → |
| 2011 Commodity Futures Trading Commission | 365 | 73.9% | 17.6% | 8.5% | 17 | → |
| 2010 Commodity Futures Trading Commission | 274 | 71.5% | 20.8% | 7.7% | 19 | |

Commodity Futures Trading Commission

Trend Report

Leadership (continued)

56. Managers communicate the goals and priorities of the organization.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 372,472 | 58.2% | 21.5% | 20.3% | 4,914 | |
| 2014 Commodity Futures Trading Commission | 379 | 36.4% | 26.6% | 36.9% | 8 | ↘ |
| 2013 Commodity Futures Trading Commission | 340 | 53.8% | 20.2% | 26.1% | 5 | → |
| 2012 Commodity Futures Trading Commission | 346 | 56.1% | 22.6% | 21.3% | 1 | ↘ |
| 2011 Commodity Futures Trading Commission | 373 | 61.4% | 21.8% | 16.8% | 9 | → |
| 2010 Commodity Futures Trading Commission | 290 | 61.7% | 25.8% | 12.5% | 3 | |

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 351,864 | 58.0% | 25.2% | 16.8% | 25,427 | |
| 2014 Commodity Futures Trading Commission | 338 | 34.9% | 31.2% | 33.9% | 46 | ↘ |
| 2013 Commodity Futures Trading Commission | 306 | 53.4% | 23.9% | 22.7% | 39 | ↘ |
| 2012 Commodity Futures Trading Commission | 324 | 58.5% | 28.9% | 12.6% | 24 | ↘ |
| 2011 Commodity Futures Trading Commission | 335 | 63.7% | 25.7% | 10.6% | 44 | → |
| 2010 Commodity Futures Trading Commission | 270 | 62.6% | 26.9% | 10.5% | 24 | |

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 364,473 | 49.9% | 23.9% | 26.2% | 13,214 | |
| 2014 Commodity Futures Trading Commission | 377 | 33.7% | 22.6% | 43.7% | 10 | ↘ |
| 2013 Commodity Futures Trading Commission | 335 | 44.0% | 22.2% | 33.8% | 10 | ↘ |
| 2012 Commodity Futures Trading Commission | 339 | 51.6% | 21.8% | 26.6% | 8 | → |
| 2011 Commodity Futures Trading Commission | 365 | 53.4% | 23.9% | 22.6% | 17 | → |
| 2010 Commodity Futures Trading Commission | 285 | 51.2% | 27.6% | 21.2% | 9 | |

Commodity Futures Trading Commission

Trend Report

Leadership (continued)

59. Managers support collaboration across work units to accomplish work objectives.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 364,241 | 53.5% | 24.0% | 22.5% | 13,338 | |
| 2014 Commodity Futures Trading Commission | 373 | 38.0% | 25.5% | 36.5% | 10 | ↘ |
| 2013 Commodity Futures Trading Commission | 337 | 51.5% | 20.8% | 27.7% | 8 | → |
| 2012 Commodity Futures Trading Commission | 342 | 57.3% | 20.3% | 22.4% | 5 | → |
| 2011 Commodity Futures Trading Commission | 360 | 58.5% | 22.9% | 18.7% | 19 | → |
| 2010 Commodity Futures Trading Commission | 278 | 54.8% | 26.0% | 19.2% | 11 | |

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 355,344 | 56.0% | 24.5% | 19.4% | 22,457 | |
| 2014 Commodity Futures Trading Commission | 367 | 52.1% | 21.6% | 26.3% | 20 | → |
| 2013 Commodity Futures Trading Commission | 333 | 55.8% | 25.8% | 18.5% | 14 | ↘ |
| 2012 Commodity Futures Trading Commission | 339 | 62.0% | 24.2% | 13.7% | 8 | ↘ |
| 2011 Commodity Futures Trading Commission | 364 | 68.2% | 20.7% | 11.1% | 14 | → |
| 2010 Commodity Futures Trading Commission | 277 | 69.2% | 20.4% | 10.5% | 16 | |

61. I have a high level of respect for my organization's senior leaders.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 372,771 | 50.1% | 25.1% | 24.9% | 5,069 | |
| 2014 Commodity Futures Trading Commission | 381 | 36.6% | 26.8% | 36.6% | 6 | ↘ |
| 2013 Commodity Futures Trading Commission | 342 | 51.4% | 20.8% | 27.8% | 3 | ↘ |
| 2012 Commodity Futures Trading Commission | 344 | 62.0% | 21.9% | 16.1% | 1 | → |
| 2011 Commodity Futures Trading Commission | 380 | 64.9% | 22.4% | 12.7% | 2 | → |
| 2010 Commodity Futures Trading Commission | 288 | 61.5% | 23.4% | 15.2% | 2 | |

Commodity Futures Trading Commission

Trend Report

Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

| | N | Positive | Neutral | Negative | DNK | Difference from previous year |
|--|------------|--------------|--------------|--------------|-----------|-------------------------------|
| 2014 Governmentwide | 342,150 | 52.3% | 28.3% | 19.4% | 35,524 | |
| 2014 Commodity Futures Trading Commission | 357 | 52.7% | 30.7% | 16.6% | 31 | → |
| 2013 Commodity Futures Trading Commission | 312 | 57.1% | 22.7% | 20.2% | 34 | ↘ |
| 2012 Commodity Futures Trading Commission | 325 | 64.1% | 22.8% | 13.1% | 22 | ↘ |
| 2011 Commodity Futures Trading Commission | 353 | 69.7% | 24.3% | 6.0% | 30 | → |
| 2010 Commodity Futures Trading Commission | 280 | 66.8% | 24.7% | 8.4% | 13 | |

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 375,988 | 48.4% | 24.0% | 27.6% | |
| 2014 Commodity Futures Trading Commission | 384 | 41.1% | 23.9% | 35.0% | ↘ |
| 2013 Commodity Futures Trading Commission | 343 | 48.3% | 24.3% | 27.4% | ↘ |
| 2012 Commodity Futures Trading Commission | 345 | 55.3% | 22.7% | 22.0% | → |
| 2011 Commodity Futures Trading Commission | 382 | 60.0% | 23.9% | 16.1% | ↗ |
| 2010 Commodity Futures Trading Commission | 292 | 55.7% | 26.7% | 17.6% | |

64. How satisfied are you with the information you receive from management on what's going on in your organization?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 375,120 | 45.6% | 24.5% | 29.9% | |
| 2014 Commodity Futures Trading Commission | 382 | 31.4% | 24.6% | 44.0% | ↘ |
| 2013 Commodity Futures Trading Commission | 344 | 42.3% | 23.4% | 34.3% | ↘ |
| 2012 Commodity Futures Trading Commission | 345 | 49.0% | 23.4% | 27.6% | → |
| 2011 Commodity Futures Trading Commission | 382 | 51.8% | 25.6% | 22.6% | → |
| 2010 Commodity Futures Trading Commission | 293 | 52.2% | 23.5% | 24.3% | |

Commodity Futures Trading Commission

Trend Report

My Satisfaction (continued)

65. How satisfied are you with the recognition you receive for doing a good job?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 373,823 | 44.6% | 24.5% | 31.0% | |
| 2014 Commodity Futures Trading Commission | 382 | 31.0% | 31.8% | 37.2% | ↘ |
| 2013 Commodity Futures Trading Commission | 343 | 44.7% | 26.7% | 28.6% | ↘ |
| 2012 Commodity Futures Trading Commission | 346 | 53.8% | 22.3% | 23.8% | ↘ |
| 2011 Commodity Futures Trading Commission | 380 | 61.8% | 22.9% | 15.3% | → |
| 2010 Commodity Futures Trading Commission | 295 | 61.6% | 23.1% | 15.4% | |

66. How satisfied are you with the policies and practices of your senior leaders?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 374,396 | 39.6% | 30.4% | 30.0% | |
| 2014 Commodity Futures Trading Commission | 382 | 27.4% | 30.0% | 42.6% | ↘ |
| 2013 Commodity Futures Trading Commission | 343 | 38.7% | 28.7% | 32.6% | ↘ |
| 2012 Commodity Futures Trading Commission | 345 | 48.5% | 28.3% | 23.2% | ↘ |
| 2011 Commodity Futures Trading Commission | 378 | 53.5% | 28.7% | 17.8% | → |
| 2010 Commodity Futures Trading Commission | 294 | 49.5% | 31.7% | 18.8% | |

67. How satisfied are you with your opportunity to get a better job in your organization?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 374,391 | 33.1% | 28.1% | 38.8% | |
| 2014 Commodity Futures Trading Commission | 383 | 19.4% | 23.4% | 57.3% | → |
| 2013 Commodity Futures Trading Commission | 343 | 21.0% | 29.8% | 49.1% | ↘ |
| 2012 Commodity Futures Trading Commission | 347 | 31.5% | 33.8% | 34.6% | → |
| 2011 Commodity Futures Trading Commission | 381 | 35.3% | 37.4% | 27.3% | ↘ |
| 2010 Commodity Futures Trading Commission | 293 | 41.9% | 31.9% | 26.1% | |

Commodity Futures Trading Commission

Trend Report

My Satisfaction (continued)

68. How satisfied are you with the training you receive for your present job?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 374,483 | 49.8% | 24.3% | 25.9% | |
| 2014 Commodity Futures Trading Commission | 382 | 32.9% | 26.6% | 40.5% | → |
| 2013 Commodity Futures Trading Commission | 342 | 34.6% | 29.2% | 36.1% | ↘ |
| 2012 Commodity Futures Trading Commission | 342 | 46.8% | 28.7% | 24.4% | → |
| 2011 Commodity Futures Trading Commission | 381 | 49.8% | 30.4% | 19.8% | ↘ |
| 2010 Commodity Futures Trading Commission | 293 | 58.6% | 25.2% | 16.2% | |

69. Considering everything, how satisfied are you with your job?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 374,286 | 64.1% | 18.6% | 17.3% | |
| 2014 Commodity Futures Trading Commission | 383 | 49.7% | 25.1% | 25.3% | ↘ |
| 2013 Commodity Futures Trading Commission | 343 | 56.3% | 23.6% | 20.1% | ↘ |
| 2012 Commodity Futures Trading Commission | 342 | 69.2% | 20.4% | 10.5% | ↘ |
| 2011 Commodity Futures Trading Commission | 381 | 77.5% | 12.7% | 9.8% | → |
| 2010 Commodity Futures Trading Commission | 293 | 77.4% | 17.2% | 5.4% | |

70. Considering everything, how satisfied are you with your pay?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 374,805 | 55.8% | 17.9% | 26.3% | |
| 2014 Commodity Futures Trading Commission | 383 | 29.8% | 18.1% | 52.0% | ↘ |
| 2013 Commodity Futures Trading Commission | 344 | 42.7% | 22.1% | 35.3% | ↘ |
| 2012 Commodity Futures Trading Commission | 346 | 65.5% | 15.9% | 18.6% | ↘ |
| 2011 Commodity Futures Trading Commission | 382 | 72.1% | 16.8% | 11.2% | ↘ |
| 2010 Commodity Futures Trading Commission | 294 | 79.0% | 15.2% | 5.8% | |

Commodity Futures Trading Commission

Trend Report

My Satisfaction (continued)

71. Considering everything, how satisfied are you with your organization?

| | N | Positive | Neutral | Negative | Difference from previous year |
|--|------------|--------------|--------------|--------------|-------------------------------|
| 2014 Governmentwide | 375,127 | 54.5% | 22.8% | 22.7% | |
| 2014 Commodity Futures Trading Commission | 384 | 36.8% | 28.6% | 34.6% | ↘ |
| 2013 Commodity Futures Trading Commission | 343 | 54.5% | 25.2% | 20.2% | ↘ |
| 2012 Commodity Futures Trading Commission | 344 | 68.8% | 18.6% | 12.6% | → |
| 2011 Commodity Futures Trading Commission | 381 | 72.8% | 17.9% | 9.3% | → |
| 2010 Commodity Futures Trading Commission | 292 | 73.9% | 19.2% | 6.9% | |

Work/Life

72. Have you been notified whether or not you are eligible to telework?

| | N | Notified eligible | Notified not eligible | Not notified | Not sure notified |
|--|------------|-------------------|-----------------------|--------------|-------------------|
| 2014 Governmentwide | 374,027 | 35.7% | 21.2% | 32.8% | 10.3% |
| 2014 Commodity Futures Trading Commission | 383 | 88.4% | 3.3% | 3.2% | 5.1% |
| 2013 Commodity Futures Trading Commission | -- | -- | -- | -- | -- |
| 2012 Commodity Futures Trading Commission | -- | -- | -- | -- | -- |
| 2011 Commodity Futures Trading Commission | -- | -- | -- | -- | -- |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- |

*This item is on a different response scale and is not included in the significance testing.

73. Please select the response below that BEST describes your current teleworking situation.

| | N | Telework | | | |
|--|------------|------------------|-------------------|---------------------------------|--------------|
| | | 3+ Days Per Week | 1-2 Days Per Week | No More Than 1-2 Days Per Month | Infrequently |
| 2014 Governmentwide | 368,971 | 4.0% | 10.3% | 4.4% | 10.9% |
| 2014 Commodity Futures Trading Commission | 383 | 0.0% | 17.0% | 28.5% | 30.0% |
| 2013 Commodity Futures Trading Commission | 345 | 0.0% | 17.8% | 28.0% | 29.2% |
| 2012 Commodity Futures Trading Commission | 346 | 0.0% | 15.2% | 29.9% | 31.1% |
| 2011 Commodity Futures Trading Commission | 383 | 0.0% | 11.4% | 28.6% | 30.5% |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- |

*This item is on a different response scale and is not included in the significance testing.

(continued)

Commodity Futures Trading Commission

Trend Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

| | Do Not Telework | | | | |
|--|-----------------|----------------------------|------------------|-------------------------|------------------------|
| | N | Must Be Physically Present | Technical Issues | Not Allowed To Telework | Choose Not To Telework |
| 2014 Governmentwide | 368,971 | 32.1% | 5.2% | 20.3% | 12.9% |
| 2014 Commodity Futures Trading Commission | 383 | 0.7% | 1.3% | 3.6% | 18.8% |
| 2013 Commodity Futures Trading Commission | 345 | 3.4% | 1.1% | 1.9% | 18.6% |
| 2012 Commodity Futures Trading Commission | 346 | 1.4% | 1.7% | 3.1% | 17.6% |
| 2011 Commodity Futures Trading Commission | 383 | 4.1% | 1.0% | 6.0% | 18.4% |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- |

*This item is on a different response scale and is not included in the significance testing.

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

| | Alternative Work Schedules (AWS) | | | |
|--|----------------------------------|--------------|--------------|---------------------|
| | N | Yes | No | Not Available To Me |
| 2014 Governmentwide | 372,726 | 33.0% | 45.2% | 21.8% |
| 2014 Commodity Futures Trading Commission | 382 | 57.5% | 39.5% | 3.0% |
| 2013 Commodity Futures Trading Commission | 344 | 57.8% | 38.9% | 3.4% |
| 2012 Commodity Futures Trading Commission | 345 | 59.2% | 36.7% | 4.2% |
| 2011 Commodity Futures Trading Commission | 382 | 58.8% | 39.4% | 1.8% |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- |

*This item is on a different response scale and is not included in the significance testing.

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

| | Health and Wellness Programs | | | |
|--|------------------------------|--------------|--------------|---------------------|
| | N | Yes | No | Not Available To Me |
| 2014 Governmentwide | 371,495 | 28.0% | 59.9% | 12.2% |
| 2014 Commodity Futures Trading Commission | 380 | 16.8% | 66.8% | 16.4% |
| 2013 Commodity Futures Trading Commission | 340 | 18.0% | 69.4% | 12.6% |
| 2012 Commodity Futures Trading Commission | 344 | 22.0% | 70.1% | 7.9% |
| 2011 Commodity Futures Trading Commission | 379 | 22.0% | 73.9% | 4.1% |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- |

*This item is on a different response scale and is not included in the significance testing.

Commodity Futures Trading Commission

Trend Report

Work/Life (continued)

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

| | N | Yes | No | Not Available To Me |
|--|------------|--------------|--------------|---------------------|
| 2014 Governmentwide | 368,151 | 14.3% | 80.3% | 5.4% |
| 2014 Commodity Futures Trading Commission | 373 | 12.1% | 85.0% | 3.0% |
| 2013 Commodity Futures Trading Commission | 344 | 13.7% | 84.7% | 1.7% |
| 2012 Commodity Futures Trading Commission | 343 | 16.2% | 81.5% | 2.4% |
| 2011 Commodity Futures Trading Commission | 381 | 11.2% | 87.9% | 0.9% |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- |

**This item is on a different response scale and is not included in the significance testing.*

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

| | N | Yes | No | Not Available To Me |
|--|------------|-------------|--------------|---------------------|
| 2014 Governmentwide | 372,753 | 3.9% | 78.7% | 17.4% |
| 2014 Commodity Futures Trading Commission | 380 | 1.0% | 68.4% | 30.5% |
| 2013 Commodity Futures Trading Commission | 343 | 1.2% | 73.8% | 25.0% |
| 2012 Commodity Futures Trading Commission | 343 | 1.4% | 73.7% | 25.0% |
| 2011 Commodity Futures Trading Commission | 379 | 1.3% | 82.0% | 16.7% |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- |

**This item is on a different response scale and is not included in the significance testing.*

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

| | N | Yes | No | Not Available To Me |
|--|------------|-------------|--------------|---------------------|
| 2014 Governmentwide | 373,277 | 2.5% | 79.8% | 17.7% |
| 2014 Commodity Futures Trading Commission | 380 | 2.7% | 71.4% | 25.9% |
| 2013 Commodity Futures Trading Commission | 343 | 4.0% | 76.5% | 19.5% |
| 2012 Commodity Futures Trading Commission | 345 | 5.1% | 77.5% | 17.4% |
| 2011 Commodity Futures Trading Commission | 380 | 2.9% | 86.7% | 10.4% |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- |

**This item is on a different response scale and is not included in the significance testing.*

Commodity Futures Trading Commission

Trend Report

Work/Life (continued)

79. How satisfied are you with the following Work/Life programs in your agency? Telework

| | N | Positive | Neutral | Negative | NBJ | Difference from previous year |
|--|------------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 167,341 | 76.6% | 14.0% | 9.5% | 7,571 | |
| 2014 Commodity Futures Trading Commission | 285 | 66.7% | 14.6% | 18.7% | 3 | ↘ |
| 2013 Commodity Futures Trading Commission | 257 | 76.0% | 10.1% | 13.9% | 6 | → |
| 2012 Commodity Futures Trading Commission | 257 | 71.7% | 16.6% | 11.8% | 3 | ↘ |
| 2011 Commodity Futures Trading Commission | 259 | 78.0% | 11.4% | 10.5% | 3 | -- |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- | |

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

| | N | Positive | Neutral | Negative | NBJ | Difference from previous year |
|--|------------|--------------|-------------|-------------|----------|-------------------------------|
| 2014 Governmentwide | 138,977 | 89.1% | 7.5% | 3.4% | 3,202 | |
| 2014 Commodity Futures Trading Commission | 216 | 83.8% | 9.6% | 6.6% | 2 | ↘ |
| 2013 Commodity Futures Trading Commission | 197 | 88.4% | 5.6% | 6.0% | 2 | → |
| 2012 Commodity Futures Trading Commission | 201 | 89.6% | 6.1% | 4.3% | 5 | → |
| 2011 Commodity Futures Trading Commission | 221 | 91.0% | 4.6% | 4.4% | 2 | -- |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- | |

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

| | N | Positive | Neutral | Negative | NBJ | Difference from previous year |
|--|-----------|--------------|--------------|-------------|----------|-------------------------------|
| 2014 Governmentwide | 100,599 | 79.5% | 16.7% | 3.8% | 7,562 | |
| 2014 Commodity Futures Trading Commission | 61 | 64.8% | 30.9% | 4.4% | 5 | → |
| 2013 Commodity Futures Trading Commission | 56 | 73.9% | 22.5% | 3.6% | 8 | → |
| 2012 Commodity Futures Trading Commission | 72 | 74.7% | 20.4% | 4.8% | 3 | → |
| 2011 Commodity Futures Trading Commission | 88 | 75.1% | 22.1% | 2.9% | 2 | -- |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- | |

*The results for this item only include employees who indicated that they participated in this program.

Commodity Futures Trading Commission

Trend Report

Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

| | N | Positive | Neutral | Negative | NBJ | Difference from previous year |
|--|-----------|--------------|--------------|-------------|----------|-------------------------------|
| 2014 Governmentwide | 52,178 | 74.1% | 21.6% | 4.3% | 8,882 | |
| 2014 Commodity Futures Trading Commission | 43 | 76.6% | 20.9% | 2.5% | 9 | → |
| 2013 Commodity Futures Trading Commission | 43 | 70.7% | 24.6% | 4.6% | 5 | → |
| 2012 Commodity Futures Trading Commission | 49 | 72.7% | 25.4% | 1.9% | 7 | → |
| 2011 Commodity Futures Trading Commission | 41 | 80.6% | 19.4% | 0.0% | 2 | -- |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- | |

*The results for this item only include employees who indicated that they participated in this program.

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

| | N | Positive | Neutral | Negative | NBJ | Difference from previous year |
|--|----------|--------------|--------------|-------------|----------|-------------------------------|
| 2014 Governmentwide | 10,509 | 71.7% | 23.9% | 4.4% | 4,356 | |
| 2014 Commodity Futures Trading Commission | 4 | 41.1% | 58.9% | 0.0% | 2 | -- |
| 2013 Commodity Futures Trading Commission | 4 | 48.4% | 25.8% | 25.8% | 2 | -- |
| 2012 Commodity Futures Trading Commission | 6 | 82.4% | 0.0% | 17.6% | 1 | -- |
| 2011 Commodity Futures Trading Commission | 9 | 54.0% | 46.0% | 0.0% | 0 | -- |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- | |

*The results for this item only include employees who indicated that they participated in this program.

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

| | N | Positive | Neutral | Negative | NBJ | Difference from previous year |
|--|----------|--------------|--------------|--------------|----------|-------------------------------|
| 2014 Governmentwide | 7,385 | 67.6% | 29.5% | 2.9% | 3,459 | |
| 2014 Commodity Futures Trading Commission | 9 | 39.9% | 49.5% | 10.6% | 2 | -- |
| 2013 Commodity Futures Trading Commission | 10 | 39.8% | 41.1% | 19.2% | 5 | -- |
| 2012 Commodity Futures Trading Commission | 16 | 61.5% | 38.5% | 0.0% | 2 | -- |
| 2011 Commodity Futures Trading Commission | 13 | 61.5% | 38.5% | 0.0% | 1 | -- |
| 2010 Commodity Futures Trading Commission | -- | -- | -- | -- | -- | |

*The results for this item only include employees who indicated that they participated in this program.